



THE DOYLE COLLECTION

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THE DOYLE COLLECTION HAS BEEN RECOGNISED AS
A 'GREAT PLACE TO WORK'

- ***Accolade presented to the company for the first time***
 - ***Announced 22nd February 2017***
- ***The Doyle Collection is the only hotel group to be listed in the 'Best Large Workplaces' category***

The Doyle Collection is delighted to announce that they have been officially recognised as a 'Great Place to Work', having entered for the very first time. This accolade was announced following the official assessment and employee survey carried out across the group, with an audit which focused on the company's Culture and People practices.

The accolade was presented to The Doyle Collection on Wednesday 22nd February 2017 at the 'Great Places to Work' *Best Workplaces in Ireland* awards, which took place in the Clayton Hotel in Dublin. The Doyle Collection is now the only hotel group to be listed in the 'Best Large Workplaces' category.

'Great Place to Work' is the World's Largest People Excellence Programme and has a global network of culture consultants, with offices in 48 countries, using an established methodology to publish lists at country, regional and global levels. The Great Place to Work Institute assesses the policies and practices in place within organisations under nine key areas: Inspiring, Speaking, Listening, Caring, Developing, Thanking, Hiring, Celebrating, and Sharing. They then benchmark these practices against other organisations in that country. The second key component of the assessment is an anonymous Trust Index survey that gathers the perceptions of employees under five dimensions: Credibility, Respect, Fairness, Pride, and Camaraderie. Finally, there is an in-depth qualitative analysis of open ended comments from employees.

Cathal Divilly, Managing Partner of Great Place to Work comments; *"The Doyle Collection has shown remarkable commitment to building trusting relationships within their hotels, with a deep understanding that a content and happy team member leads them to deliver a genuine and excellent guest experience."*

Helen Fahy, Head of Quality & Culture at The Doyle Collection comments; *"We are so proud to have been listed as a Great Place to Work. We are very clear about what kind of culture we are creating at The Doyle Collection and our #Proudpeople champion our culture values within their team communities each and every day. This listing is a credit to their generosity"*

of spirit, sense of belonging and personal touch in every interaction they have with their colleagues". Fahy believes that the fact The Doyle Collection is an Irish, family owned brand, built on passion and love is reflected across the hotel team on every level. "There is a true sense of teamwork and it is important that each team member finds meaning and happiness, whatever their role. Cross collaboration within our hotel communities is key and we believe this is paramount in order to continue solidifying our brand message. It is just as important for us to understand each individual, as it is for them to understand our ethos and brand philosophy."

The Doyle Collection is a carefully curated collection of eight Irish family-owned luxury and urban hotels, located in superb central locations in London, Dublin, Washington DC, Cork and Bristol. Each hotel has a strong identity that is closely connected to its location and is unique in the way that has brought a cultural slice of its city into the fabric of the building and the guest experience. The Doyle Collection service ethos is what binds the properties together, radiating a real warmth and thoughtfulness that stems from being a much loved family business.

Join the conversation with The Doyle Collection on [Twitter](#) and [Facebook](#), and see adventures across The Doyle Collection's home cities by searching #sliceofthecity

www.doylecollection.com

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Media Contacts:

For more information, contact Julia Perowne, Emma Lipman, Ellen Thom or Joanna Rosenfeld at Perowne International:
doyle@perowneinternational.com / +44 (0)207 7078 0295